

Esperanza Cyber Charter School Health and Safety Plan

Initial Effective Date: August 12, 2021

Date of Last Review: March 15, 2022

Date of Last Revision: March 15, 2022

To the greatest extent possible, Esperanza Cyber Charter School (ECCS) will continuously support prevention and mitigation policies according to the CDC's most up-to-date guidance for the reopening and safe operation of an online school facility. Recommendations from the Governor, the Pennsylvania Department of Education, the Pennsylvania Department of Health, or the Philadelphia County Health Department may supersede this plan.

Students On-Site

For the upcoming 2021-22 school year, ECCS students will continue to attend classes virtually. However, for any in-person school activities such as trips, on-site testing, and school community-based gatherings. ECCS will continue to take all precautions to ensure students and staff practice social distancing throughout the day following the CDC and the Philadelphia Department of Health. Health surveys will continue to be given to students and families related to COVID-19 before entering ECCS. Wearing masks while being in the building is not required according to the Philadelphia Department of Health.

Staff On-Site

Instructional staff are expected on-site one to two days a week and work the other days remotely to reduce the number of staff on-site each day. Non-instructional staff would work on-site three to four days a week and work the other days remotely.

Staff on-site three or more days a week have individual workstations. Staff on-site less than three days a week work in hotel seating and are provided secure lockers for keyboards, mice, and personal items.

ECCS provides two Bluetooth keyboards and two mice to all staff.

All workstations have either doors or glass shields that create a barrier between staff.

All workstations have disinfecting wipes, and employees must wipe down the desk area upon entry and departure.

Cleaning

Esperanza Cyber Charter School has hygiene stations at the facility's entrance and throughout. Students, families, and staff can clean their hands with hand sanitizer throughout the day.

High traffic areas are clean/sanitized daily by contracted service (when occupied).

Drinking fountains are only available for bottle filling.

ECCS provides disinfecting wipes throughout the building for routine disinfecting of high-touch items.

Multiple hand sanitizer stations are located throughout the building to encourage hand hygiene.

Masks

All staff expected on-site must wear their masks in common areas as a safety and health protocol. Staff, students, and families we serve wearing a masks is optional while in the building regardless of vaccination status. N95 masks are stationed in the receptionist area for visitors and staff as an option.

ECCS distributed HEPA air purifiers (20) throughout the three ECCS works spaces to filter for 24 hours daily.

Esperanza Cyber Charter School will ensure continuity of services, including but not limited to services to address students' academic needs and ECCS students' and ECCS staff members' social, emotional, mental health, and other needs.

ECCS will address the students' academic needs by providing initial diagnostics at the beginning of the school year. Each student will have a profile created showing the strength and needs of that student. Based on the diagnostic, ECCS assigns work to students on the areas of need. Every week, IXL diagnostic will be used by all K-12 students for Math and Reading weekly to address their learning needs. Quarterly they will be assessed to check for growth. USA test prep will be used by 6-12 for science with the same time frames as IXL. To ensure student and staff social, emotional, and mental health, ECCS will hire a mental health specialist and a transition coordinator for the school year 2021-2022. The mental health specialist will be available for students and staff alike.

The table below details how ECCS will maintain the health and safety of students, educators, and other staff, the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

<p>a. Universal; and correct wearing of masks;</p>	<p>Wearing a mask while being in the building is not a requirement. N95 masks are available in the ECCS receptionist area.</p>
<p>b. Modifying facilities to allow for physical distancing (e.g., use of cohorts, podding);</p>	<p>Esperanza Cyber Charter School installed partitions for each office to practice social distancing. Only coordinated staff segments will come on-site during the week while practicing 3-foot social distancing.</p>
<p>c. Handwashing and Respiratory etiquette;</p>	<p>Esperanza Cyber Charter School will provide resources for handwashing techniques throughout the building, posting content on the school website and social media platforms.</p>
<p>d. Cleaning and maintaining healthy facilities, including improving ventilation;</p>	<p>Esperanza Cyber Charter School purchased air purifiers. The air purifiers will be running throughout downstairs and upstairs offices weekly while staff and instructors are on site. Offices are cleaned by contracted cleaning service daily and by staff throughout the day.</p>
<p>e. Contact tracing in combination with isolation and quarantine, in collaboration with the State and Local health departments;</p>	<p>Students, staff, and educators diagnosed with COVID-19 must quarantine until they are clear with a negative COVID test. Esperanza Cyber Charter School will notify students and families we serve of the exposure.</p>
<p>f. Diagnostic and screening testing;</p> <p>g. Efforts to provide vaccinations to school communities;</p>	<p>Esperanza Cyber Charter School will be providing resources for COVID-19 testing and vaccines to the families we serve posted on Esperanza Cyber Charter School website and social media platforms.</p>

h. Appropriate accommodations for students with disabilities with respect to health and safety policies, and

The Special Education Coordinator in Esperanza Cyber Charter School ensures accommodations for students with disabilities with respect to health and safety policy.

i. Coordination with state and local health officials

Esperanza Cyber Charter School will be reviewing CDC guidelines periodically to ensure the Health and Safety Plan is up to date.

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **Esperanza Cyber Charter** reviewed and approved the Health and Safety Plan on March 24th, 2022.

The plan was approved by a vote of:

Yes

No

Affirmed on: March 24th, 2022

By:



(Signature of Board President)*

Jorge Calixto

(Print Name of Board President)